



JEWISH HEALTHCARE CENTER

**Jewish Healthcare Center
Director of Human Resources**

Worcester, MA

The Jewish Healthcare Center (JHC) is seeking a **Director of Human Resources**. This is an opportunity for a capable Human Resources executive with initiative, people skills, and common sense to run the HR function for a non-union, very well respected, healthy, multifaceted Senior Care organization in central Massachusetts.

Reporting to the CEO, the Director of Human Resources is responsible for the day-to-day operation of the HR Department, which handles the campus-wide human resource functions, including policy development and implementation, employee relations, wage and benefit administration, payroll, recruitment and retention, and supervision of support staff.

The next Director of HR will have Bachelor's Degree in related field (Master's preferred), at least four years of experience in Human Resources at a management level (preferably in a Senior Care of health care setting). Current knowledge of State and Federal Labor Laws is important. Very importantly, the Director of HR must have excellent written and oral communication skills, the ability to interface positively with all levels of employees, and proficiency with computer systems. S/he must be professional, dependable, and flexible, and have a positive attitude. S/he must show farsighted initiative, be responsive and responsible, and smoothly integrate a big-picture strategic vision with the tactical details of day-to-day operations.

Jewish Healthcare Center is a multi-faceted healthcare provider offering services in the following areas: a 141-bed Nursing Home (which includes long-term care, sub-acute and Alzheimer's/Dementia units), an 82-unit assisted living resident, Hospice, Home Care and Private Care. JHC is very well-respected organization, being JCAHO accredited, having received many deficiency-free surveys in recent years, and regularly earning a five-star rating for performance. The non-union JHC has about 500 employees. See www.JewishHealthcareCenter.com.

We welcome applications, referral of potential candidates or networking sources, or other suggestions. Interested parties please send cover letter and resume to JHCDirHR2211@zurickdavis.com. For additional information, please contact **Fernando Limbo** at 781-938-1975. All contact with **ZurickDavis** will remain confidential.

Jewish Healthcare Center provides Equal Employment Opportunities to all qualified applicants and employees irrespective of race, color, national origin, sex, gender identity or expression, religion, age, disability or veteran status.