

**An invitation to apply for the position of
Chief Executive Officer**



Waltham, Massachusetts

THE SEARCH

Jewish Family & Children's Service (JF&CS) seeks an experienced, visionary, and collaborative leader to serve as its Chief Executive Officer (CEO).

For more than 150 years, Jewish Family & Children's Service has focused on a singular, powerful goal – to improve people's lives. Guided by Jewish values, JF&CS helps individuals and families build a strong foundation for resilience and well-being across the lifespan. The agency is one of the leading human service providers in the Greater Boston Community covering Eastern and Central Massachusetts. Through an integrated portfolio of more than 40 programs, JF&CS serves the needs of new parents and their children, older adults and family caregivers, children and adults with disabilities, and people experiencing poverty, hunger, or domestic abuse.

Over the past decade, JF&CS has tripled in size to meet the growing need for its programs. With a staff of 400 employees and 2,200 active volunteers, JF&CS serves more than 14,000 people each year. Without compromising its personalized, "high-touch" services, JF&CS develops data-driven outcome assessments that measure program impact and support improvements. Presently, JF&CS is organized into four broad service areas: Center for Early Relationship Support®, CHAI Services (which promotes **C**ommunity, **H**ousing, **A**ccess, and **I**ndependence for people of all abilities), Older Adults, and Community Services. In 2018, JF&CS managed a budget of approximately \$25 million – about 35% from grants and contracts, 30% from service fees, and the remainder from fund-raising and endowment. Total assets were approximately \$29 million.

The next CEO will lead a successful, complex, mission-driven and values-based agency. The CEO must be a forward-thinking and experienced executive, a sophisticated manager of employees and financial resources, a person comfortable with philanthropic activities including fundraising and grants, and a leader committed to open communication and community partnership. With the support of a strong and experienced senior leadership team, and an engaged Board of Directors, s/he will oversee the operations of JF&CS, building synergies across its programs, diversifying its revenues, and strengthening its community presence and policy impact.

The search committee will consider candidates from a variety of backgrounds and sectors. Senior organizational leadership experience and strong interpersonal and communication skills are required. Experience working in complex, multi-service health and human service organizations is desirable. Candidates should have a proven track record of building cohesive management and leadership teams and communicating with multiple external and internal constituent groups. Experience generating community support for an organization and a willingness and ability to fundraise are required. Candidates must have

a commitment to the mission of JF&CS, compassion for the challenges that its clients face, and a temperament that is both respectful and organizationally inspiring.

JF&CS has retained Isaacson, Miller, a national executive search firm, to assist the search committee in its identification and review of candidates. Nominations and applications, including – as individual attachments – a cover letter; a resume; and a list of references, should be submitted online:

www.imsearch.com/7032

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JF&CS is an equal opportunity employer.